

NHS Hospital Trusts Boardroom Pay 2016

About the E-reward.co.uk research

267

Draws on remuneration reports from 267 NHS hospital trusts and health boards in England, Northern Ireland, Scotland and Wales with year-end dates of 31 March 2015

2,500

Data collected on nearly 2,500 directors

Annual salaries

20

20 board-level job roles analysed



£172k Chief

executive

£142k

Medical director

£127k

director

Finance

£127k Deputy chief executive

£112k Operations director

£102k Human resources

director

£112k Nursing director

Corporate affairs/ governance director/ trust secretary

Median level as at March 2015

3.787

Number of staff made redundant by 229 NHS trusts and health boards in year to March 2015

£116

Aggregate cost of redundancy packages for these trusts in year to March 2015

35%

Board-level turnover levels in nonfoundation trusts in the year to March 2015

27%

Board-level turnover levels in foundation trusts in the year to March 2015

0%

Annual salary rise for five main board NHS director roles

> (Median increase in year to March 2015)

7:1

Ratio of 'highest paid director' to full-time staff earnings across all UK NHS hospital trusts and health boards, median level

£26,822

Staff earnings in all UK NHS hospital trusts and health boards, median for full-time staff

£183,700

'Highest paid director' earnings in all UK NHS hospital trusts and health boards, median level

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paul@e-reward.co.uk



+44 (0)161 432 2584